## **Payroll Career Paths Payroll** Payroll can sit under either **Accounting Human Resources In-house Payroll Outsourced Payroll** Payroll Manager (CPM) Payroll Team Leader (CPM) In-house **Specialist positions: System** processed payroll or REM (CPC) medium (125+) to **Payroll Advisor/Consultant** large (CPC) organisation Payroll Officer (Team) (CPP) **Payroll** Payroll Coordinator/ practitioners can Administrator (Team) (CPT) move both ways between In-house to **Payroll Officer** outsourced (Sole charge FT) (CPP) payroll In-house processed **Payroll Officer** payroll -(Sole charge mixed Small role (PT) (CPP) organisation (-125)**Payroll Coordinator for** outsourced payroll (PT) (CPT)

Outsourced
processed
payroll

Payroll Helpdesk (CPP)

Payroll Officer (processing multiple payrolls) (CPT)

Payroll practitioners can move from payroll (in-house or outsourced) to either **Accounting** or **Human Resources** roles if they have the relevant skill set for the role and come into payroll from those roles if they have the relevant skill set.