

NZPPA 18th Annual Payroll Conference, 4-5 December 2025

FINALV11 Conference Programme (Subject to change)

Day 1 (4 December 2025)

Timing	Duration	Activity
From 8:15		Conference Registration
9.00 – 9.10	10 mins	Conference Opens – Opening Remarks Summit MC: Luke Bird
9.10 – 9.40	30 mins	PRESENTATION #1: Keynote Speaker, Conference Opener Speaker: Right Honourable Brooke van Velden, Workplace Relations and Safety
9.40 – 10.10	30 mins	PRESENTATION #2: Reducing Errors & Rework for Payroll Filings Speakers: Adis Kulasic and Jinece Bakhos IRD
10.10 – 10.40	30 mins	PRESENTATION #3: Payroll Governance & Best Practice Speakers: Gabriella Barbara, Account Director, Fusion5
10.40 – 11.05	25 Mins	Morning Tea
11.05 – 11.35	30 mins	PRESENTATION #4: MBIE Compliance Update (TBA) Speakers: Ahvee Ram - Labour Inspector, Alan Reid - Senior Labour Inspector and DD Gandhiswami - Senior Labour Inspector
11.35 – 12.05	30 mins	PRESENTATION #5: Common issues being seen in payroll and the remediation Process. Speakers: Lisa Knight, Director – Tax, KPMG
12.05 – 12.45	40 mins	PRESENTATION #6: Datacom Panel Discussion Panel - "The Reality of Transformation: What Actually Happens After You Say Yes" Panel members: Speakers (Various, TBA)
12.45 – 1.35	50 mins	Lunch
1.35 – 2.25	50 mins	PRESENTATION #7: Time Management Essentials Speaker: Helen Corban, Business Productivity Coach, REACH Potential
2.25 – 2.55	30 Mins	PRESENTATION #8: Privacy Act, Prevention and Management of Privacy Complaints Speaker: James Ting-Edwards, Senior Policy Advisor, Office of the Privacy Commissioner
2.55 – 3.25	30 mins	PRESENTATION #9: Employment Law Update (What's Coming) Speaker: Anmol Shankar, PWC Legal, Director

3.25 – 3.45	20 mins	Afternoon Tea
3.45 – 4.15	30 mins	PRESENTATION #10: Update on Payroll Job Market Speaker: Willy McBride, Manager - Auckland Accounting Robert Walters
4.15 – 4.45	30 mins	PRESENTATION #11: Prompting Payroll: How to Talk So AI Listens Speaker: John Ryneerson, Practice Manager, Dayforce
4.45 – 4.50	5 mins	Conference Close (1st Day) – Closing Remarks
5.30 – 8.30	180 mins	Conference dinner

Day 2 (5 December 2025)

Timing	Duration	Activity			
7.25 – 8.25	60 mins	NZPPA Special Breakfast Event Speakers: Various			
Session 1 9.00 – 9.30 Session 2 9.35 – 10.05 Session 3 10.10 – 10.40	105 mins	Workshop 1	Workshop 2	Workshop 3	Workshop 4
10.40 – 11.10	30 mins	Morning tea			
Session 4 11.10 – 11.40 Session 5 11.45 – 12.15 Session 6 12.20 – 12.50	105 mins	Workshop 5	Workshop 6	Workshop 7	Workshop 8
12.50 – 1.40	50 mins	Lunch			
1.40 – 2.00	15 mins	NZPPA Next Steps – Conference close			

Workshops running on 5 December 2025

On the second day of the conference attendees can select three workshops of the 4 offered in block 1 and 2.

Block 1	
Workshop No:	Workshop description
Workshop 1 [ACC]	ACC ACC compensation – deep dive
Workshop 2 [Ripped Orange]	Data Analysis Concepts: Table Structure, Quick Analysis, Advanced Conditional Formatting, X Lookup, Pivot Tables and Power Pivot, Excel Co Pilot.
Workshop 3 [DonorBees]	Payroll Giving What are the steps involved in Payroll Giving.
Workshop 4 [Datacom]	Differences between the Holidays Act and the proposed Employment Leave Bill & what you should be thinking about now?
Block 2	
Workshop No:	Workshop description
Workshop 5 [Fletcher Building]	Quick checks for Holidays Act compliance An interactive workshop using workflow tool developed by Fletcher Building that has automated these checks.
Workshop 6 [TimeFiler]	Holiday Pay Clarity: Getting RDP and ADP Right The Holidays Act is still here! Understand when ADP is appropriate and how to calculate RDP correctly for FBAPS leave.
Workshop 7 [Alxemy]	Taking Back Control of Payroll Identify key blockers to effective payroll processing and develop strategies to mitigate or remove these blockers to ensure payroll is processed efficiently and accurately. Using innovation and online tools to explore and create effective tools to enhance employee experience, compliance, and workforce planning
Workshop 8 [Datacom]	Payroll 2030: Imagine the Future of Pay Group participants will shape “What does the ideal payroll flow look like in 2030?”