

# Hon Michael Wood

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Minister of Transport  
Minister for Workplace Relations and Safety



9 November 2021

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David Jenkins  
David@nzppa.co.nz

Tēnā koe David

Thank you for your letter of 16 September 2021 regarding the title of the Holidays Act 2003 (the Act). In your letter you note that some forms of leave contained in the Act are not holidays. For example, bereavement leave, sick leave and family violence leave. You suggest renaming the Act to the 'Employee Leave Act' as part of the upcoming changes to the Act to implement the Holidays Act Taskforce recommendations.

The Government asked the Taskforce to focus on the rules and provisions for the provision and payment of leave entitlements. The Taskforce therefore did not consider the terminology currently used in the Act.

I agree that the term 'holidays' does not reflect the range of purposes (set out in the purpose section of the Act) for which leave is provided under the Act.

I have forwarded your correspondence to my officials for consideration as part of the detailed policy design work to implement the Holidays Act Taskforce recommendations. I expect that they will report back to me on whether such amendments are in scope and, if so, options for amended terminology.

Ngā mihi

A handwritten signature in blue ink that reads "M. Wood".

Hon Michael Wood  
**Minister for Workplace Relations and Safety**