

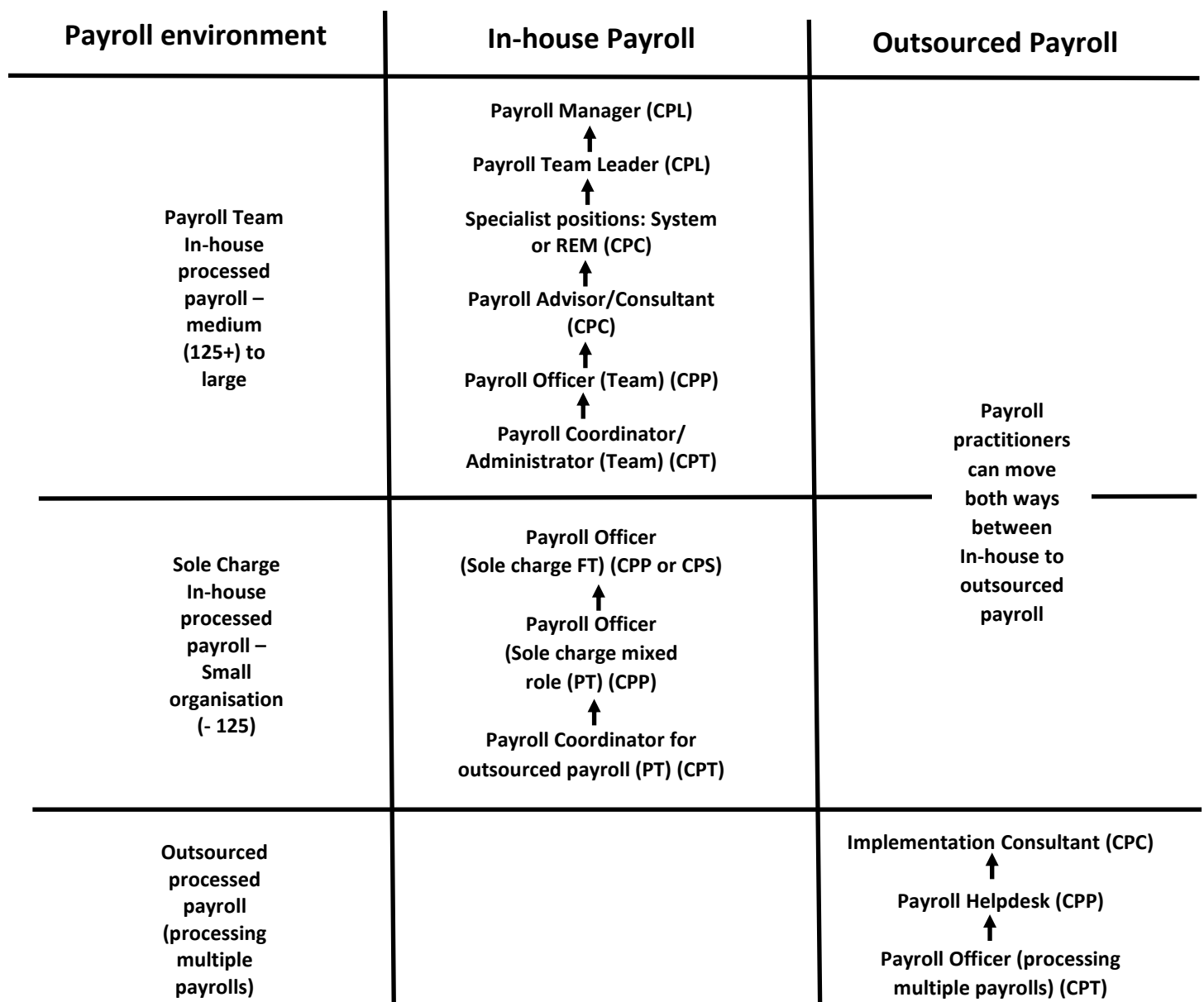
NZPPA - Payroll Career Paths

NZPPA was formed to develop and gain recognition for payroll as a stand-alone profession. NZPPA do not see payroll as a stepping stone to Finance or HR but as a challenging career in its own right.

This career path diagram has been developed to show where your career can go in payroll.

We have also linked NZPPA Certification levels to the various payroll roles shown.

Payroll Career Paths



Please note: Payroll can report to either Finance or HR. In a smaller business payroll usually sits with Finance as no HR may be present, the larger the business payroll can start to be seen to report to Finance or HR.